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June 1, 2023

NOTICE OF SETTLEMENT

Magistrate Judge Douglas L. Micko District of Minnesota 316N. Robert Street Room 6B S. Paul, MN 55101

RE: April Nance v. Cisco Systems, Inc

Court File No: 0:22-cv-3096

Dear Magistrate Judge Micko:

Please be advised that Plaintiff April Nance and Cisco Systems, Inc. have settled the claims between these two parties. The parties are in the process of exchanging settlement documents and the appropriate dismissal documents will be filed shortly. Please note that Defendant Metropolitan Life Insurance Company still remains, and Plaintiff has not settled the claims with this Defendant.

Respectfully submitted,

FIELDS LAW OFFICE

/s/ Joyce Trudeau

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cc: All Counsel (Via ECF)